



PUBLIC EMPLOYMENT RELATIONS COMMISSION
Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY
Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919
(360) 753-3444

**PETITION FOR INVESTIGATION OF
QUESTION CONCERNING REPRESENTATION**
[] Amended Petition in Case _____ -E- _____

RECEIVED
OLYMPIA, WA
OCT 25 2004
PUBLIC EMPLOYMENT
RELATIONS COMMISSION

Instructions: See other side of this form. Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC.

The petitioner claims that a question concerning representation exists involving certain employees of the employer named below.

1. EMPLOYER City of Snohomish

CONTACT PERSON Larry Bauman, City Manager
ADDRESS 116 Union Avenue
CITY/STATE Snohomish, Washington ZIP 98290-2943
TELEPHONE (360) 568-3315 FAX (360) 568-1375

ATTORNEY or City of Snohomish Police Department
REPRESENTATIVE Chuck Macklin, Deputy Police Chief
ADDRESS 236 Maple Avenue
CITY/STATE Snohomish, Washington ZIP 98290
TELEPHONE (360) 568 0888 FAX (360) 568-8377

2. PETITIONER Snohomish Police Guild

CONTACT PERSON Corey D. Cook
ADDRESS 2627 141st Street N.W.
CITY/STATE Marysville, WA ZIP 98271
TELEPHONE (360) 652-4384 FAX

ATTORNEY or Patrick Emmal
REPRESENTATIVE **Emmal Skalbania & Vinnedge**
ADDRESS 4241 - 21st Ave. W., Suite 104
CITY/STATE Seattle, WA ZIP 98199
TELEPHONE (206)281-1770- FAX (206)281-1772

3. INCUMBENT BARGAINING REPRESENTATIVE Indicate:

[XX] The employees involved are not currently represented for bargaining; or

[] The employees involved are currently represented by:

ORGANIZATION **Public, Professional & Office-Clerical Employees and Drivers
Teamsters Local Union No. 763**

CONTACT PERSON David A. Grage
ADDRESS 553 John Street, Rm. 16
CITY/STATE Seattle, Washington ZIP 98109-5085
TELEPHONE (206) 441-0763 FAX (206) 98109-5085

ATTORNEY or
REPRESENTATIVE
ADDRESS
CITY/STATE ZIP
TELEPHONE FAX

4. COLLECTIVE BARGAINING AGREEMENT Indicate:

[] There has never been an agreement covering the employees involved; or

[XX] A copy of the current (or most recent) agreement is attached.

5. SHOWING OF INTEREST A petition filed by an organization or employees must be accompanied by a showing of interest showing that the petitioner has the support of 30% or more of the employees in the bargaining unit. (Showing of interest enclosed)

6. BARGAINING UNIT

a. EMPLOYER'S PRINCIPAL BUSINESS

MUNICIPAL GOVERNMENT

b. DEPARTMENT OR DIVISION INVOLVED
POLICE DEPARTMENT

c. DESCRIPTION OF BARGAINING UNIT Indicate inclusions/exclusions, contract page or case/decision number:

See attached contract page 2, Section 2.1 Recognition.

d. NUMBER OF EMPLOYEES IN BARGAINING UNIT 11

7. DESIGNATION OF REQUEST Indicate:

[] RECOGNITION REQUEST. The petitioner claims to represent a majority of the employees involved, and requests certification as exclusive bargaining representative of the bargaining unit.

[XX] CHANGE OF REPRESENTATIVE. The employees in the bargaining unit desire to change their designation of exclusive bargaining representative, and to designate the petitioner as their exclusive bargaining representative.

[] DECERTIFICATION. The employees in the bargaining unit no longer desire to be represented by any employee organization.

[] EMPLOYER PETITION - DEMAND FOR RECOGNITION. The employer has been presented with one or more demands for recognition (per attached documentation), and requests a determination by the Commission.

[] EMPLOYER PETITION - INCUMBENCY QUESTIONED. The employer has a good faith belief (per attached documentation) that a majority of employees no longer desire representation by the incumbent exclusive bargaining representative.

8. OTHER RELEVANT FACTS Indicate, if applicable:

[] Additional information is set forth on separate sheets attached to this petition form.

9. AUTHORIZED SIGNATURE FOR PETITIONER

NAME (PRINT) Patrick Emmal

SIGNATURE

TITLE ATTORNEY. DATE 10/24/04

EMMAL SKALBANIA & VINNEDGE
ATTORNEYS AT LAW
A PROFESSIONAL SERVICE CORPORATION

RECEIVED
OLYMPIA, WA

OCT 25 2004

PUBLIC EMPLOYMENT
RELATIONS COMMISSION

October 25, 2004

VIA ABC LEGAL MESSENGERS

Marvin L. Schurke
Public Employment Relations Commission
112 Henry Street N.E., Suite 300
P.O. Box 40919
Olympia, WA 98504-0919

**Re: Petition for Investigation of Question Concerning Representation
(Snohomish Police Guild)**

Dear Mr. Schurke:

Please find enclosed the Petition for Investigation of Question Concerning Representation regarding the above referenced party. The petition is supported by the original showing of interest cards representing at least thirty percent of the petition for bargaining unit.

Thank you for your attention to this matter. Please feel free to contact me if you have any questions.

Sincerely,

EMMAL SKALBANIA & VINNEDGE



Molly Compton
Legal Assistant to Patrick A. Emmal

PAE/msc
Enclosure

CC: Larry Bauman
Chuck Macklin
Corey Cook
David Grage